

TO BE CONSIDERED

Qualified candidates are invited to submit a statement of interest and their resume detailing education completed, positions held, current salary and special qualifications. Resume should include the following:

Names of schools, colleges, or universities attended, dates attended, degrees earned and field(s) of study. Please enclose verification of licenses, degree(s), and certificates together with the resume.

For organizations and programs managed, the name of each employer, job title, size of organization's budget, number of composition of personnel supervised, scope of management responsibilities, functions managed, dates of employment, and current salary.

Information required to determine if the candidate meets the Qualifying Education and Experience Requirements and Desirable Qualifications sections of this recruitment announcement.

Please submit cover letter, resume, record of accomplishments, verification of degrees, and current salary information to the following e-mail address: ExecutiveRecruitment@hr.lacounty.gov by April 24, 2015. Indicate the position title of Chief Deputy Fire in the subject line of your e-mail. Electronic submittals are preferred.

Confidential inquiries welcomed to:
BILL DUKES
Department of Human Resources
213.974.2454
wdukes@hr.lacounty.gov

This announcement may be downloaded from the COUNTY OF LOS ANGELES website at:
<http://hr.lacounty.gov>

Recruitment services provided by
the Department of Human Resources



SALARY AND BENEFITS

Compensation: \$188,370 — \$285,114 annually. Starting salary will be dependent on qualifications, salary history, and career accomplishments. This unclassified position is subject to the provisions of the County's Management Appraisal and performance Plan (MAPP), and is compensated at MAPP Range 20.

Benefits: The County of Los Angeles provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

Retirement Plan – The successful candidate will participate in a contributory defined benefit plan. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Upon retirement, the successful candidate may participate in a retiree healthcare benefits program. A new County employee hired after June 30, 2014, will be eligible to participate in the Los Angeles County Retiree Healthcare Benefits Program: Tier 2. Details on the Tier 2 program will be provided upon request.

Cafeteria Benefit Plan – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% to 17% of the employee's monthly salary.

Non-Elective Days – 10 paid days per year with the option to buy an additional one to 20 elective annual leave days.

Flexible Spending Accounts – Employees may contribute up to \$400 per month tax-free, to Health Care and Dependent Care Spending Accounts. The County contributes \$75 per month to the Dependent Care Spending Account.

Savings Plan (401k) – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

Deferred Compensation Plan (457) – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

Holidays – 11 paid days per year

SOCIAL SECURITY ACT OF 2004 Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website at www.socialsecurity.gov, or call toll free (800) 772-1213.

Persons who are deaf or hard of hearing may call the TTY number (800) 325-0778 or contact a local Social Security office.

VOLUNTARY STATE AND FEDERAL INFORMATION Pursuant to State and federal requirements, we are requesting that you voluntarily provide the following information: (1) your race/ethnicity and (2) your gender. This information should be on a separate piece of paper (without your name) attached to your resume. This page will be removed from your resume when it is received, kept confidential, and utilized solely for required statistical purposes.

Career Opportunity



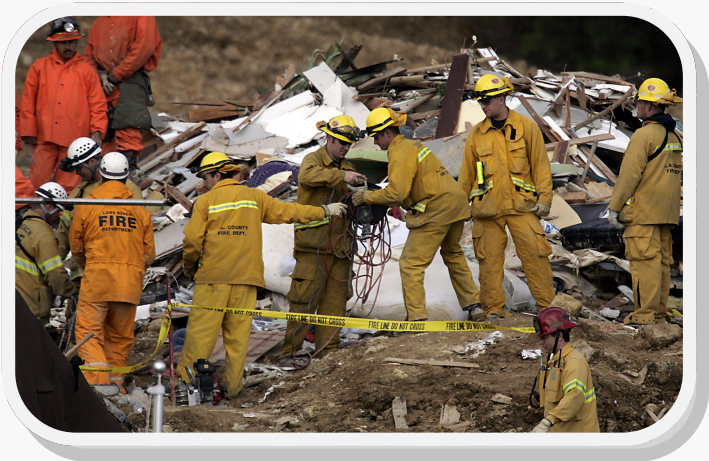
Chief Deputy, Emergency Operations, Fire (Unclassified) (Restricted to Employees of the Fire Department)



Filing Period:
April 1, 2015—Until the Position is Filled

Annual Salary \$188,370 - \$285,114

CHIEF DEPUTY, EMERGENCY OPERATIONS, FIRE



The County of Los Angeles Fire Department has a rich and unique history, which is full of innovation and many accomplishments. From designing the 911 system and initiating a paramedic program in the 1970's, to the current day Urban Search and Rescue (USAR) and Homeland Security sections, Los Angeles County's Fire Department is a leader and model to other departments around the world. Their ability to develop new techniques and equipment to fight fires of all kinds has benefited not only the residents served, but the fire service in general, both nationally and internationally.

The Fire Department is organized into eight bureaus: three regional emergency operational bureaus (East Region, Central Region, and North Region), two special services bureaus (Emergency Medical Services Bureau and Special Services Bureau), and three business operations bureaus (Administrative Services, Prevention Services and Leadership and Professional Standards Bureau). There are 26 divisions; included are the 9 emergency operations field divisions, and specialized divisions that include Planning, Technical Services, Risk Management, Employee Relations, Command and Control, Construction and Maintenance, Information Management, Forestry, Fleet Services, Human Resources, Financial Management, Materials Management, Organizational Development, Fire Prevention, Health Hazardous Materials, Lifeguard, and the Air and Wildland Division.

The current departmental budget is over \$1B and includes funding for 3,964 positions.

THE POSITION

The Chief Deputy, Emergency Operations, Fire (Chief Deputy) is an unclassified position distinguished by its executive and administrative responsibility for assisting the Fire Chief in planning and directing several operations of the Department including fire prevention, fire suppression, reforestation projects, lifeguard services, and the enforcement of federal, state and local laws dealing with fire protection.

KEY RESPONSIBILITIES

- Assists the Fire Chief in planning, organizing and directing all emergency operations of the Fire Department including formulating and preparing policies, programs, and procedures, managing of personnel and equipment, and developing short-term goals and long range objectives for departmental operations and the achievement of those goals and objectives.
- Assists in directing fire prevention, fire suppression, and paramedic rescue activities in the Fire Protection District, contract cities, and unincorporated areas of the County.
- Recommends the adoption, amendment, and enactment of County ordinances, resolutions and regulations, federal and state statues, and the County Charter in order to provide effective, efficient, and economical administration of the Department.
- Provides direction to the Deputy Chiefs and other senior managers of the Department.
- Directs and evaluates investigations of public complaints pertaining to the activities of employees of the Department.
- Establishes and maintains liaison with the public, community groups, professional organizations, elected officials, and other County departments.
- Participates in the development and administration of the Fire Department budget; directs the forecast of funds needed for staffing, equipment, materials, and supplies; monitors and approves expenditures on behalf of the Fire Chief.
- Assists in making periodic reports to the Board of Supervisors regarding the accomplishments of the Department.
- Collaborates with the Chief Deputy of Business Operations.
- Assists in efforts to improve operations and streamline work processes; works cooperatively and jointly to provide quality seamless customer service.
- May exercise the authority of the office of the Fire Chief in his/her absence and perform the duties therein.

THE IDEAL CANDIDATE

The ideal candidate should have a strong track record and reputation for success and leadership in senior-level management in fire service organization. This individual must be proactive and able to work effectively as part of an executive management team, with the ability to manage multiple high level managers and coordinate operations to achieve Departmental goals.

He or she will be a critical and analytical thinker, someone with the ability to motivate and obtain successful outcomes from diverse groups of personnel. The ideal candidate will demonstrate integrity that aligns with County values, and practice sound and effective decision-making.

QUALIFYING EDUCATION AND EXPERIENCE REQUIREMENTS

Graduation from accredited college or university with a Bachelor's Degree -AND- five years highly responsible management experience as a Battalion Chief or higher. An additional year of the required experience may be substituted for the required education on a year for year basis to a maximum substitution of four years of paid experience.

DESIRABLE QUALIFICATIONS

- Graduation from an accredited college or university with a Master's Degree or higher in public administration, business administration, or a closely related field.
- Experience in sustaining and advancing culture change and adaptability in a large organization.
- Demonstrated ability to deal with major problems and meet significant challenges in emergency or non-emergency functions.
- Experience with managing effectively under California's Firefighter Bill of Rights.
- Experience developing and articulating a strategic vision in response to environmental and operational challenges and in obtaining broad-based consensus and support for the implementation of the organizational vision.
- Demonstrated skills and the necessary ability to develop long-term goals and objectives for a large public sector organization.
- Qualification as Type II Incident Commander and/or general

- Demonstrated ability to successfully provide service delivery improvements and efficiencies.
- Ability to communicate effectively with diverse groups, including elected and public officials, employee labor unions, advocacy groups, external organizations and the general public.
- Demonstrated experience with ensuring departmental hiring and promotional practices are consistent with equal opportunity employment policies.
- Exceptional written communication and interpersonal skills.



SELECTION PROCESS

Each candidate's experience and qualifications will be evaluated based on information submitted at the time of application to determine the level and scope of the candidate's preparation for this position. The resume should include any additional information that the candidate wishes to be considered. Only the most qualified candidates will be invited to participate in the selection process. The names of the candidates will be submitted to the Department Head for final selection.

NOTE: A background investigation will be completed on the candidate recommended for this position.